

St. Norbert



College Magazine | Summer 2014

Being Norbertine

A unique heritage inspires
our vibrant life in community

In Print

Vol. 46, No. 2, Summer 2014



Page 8

Over three decades **Jeff Zahn** has overseen the distribution of \$1.2 billion in financial aid; funds that support 97 percent of St. Norbert students on their college journey.



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"I find myself in the first days of that much-anticipated, much-envied, and perhaps misunderstood academic tradition: the sabbatical." – **Karen Park** (Religious Studies)



Page 25

A churchman with an endearing if fusty prose style redolent of the 19th century, plus an exhaustive knowledge of the history of the college, is the breakout star of our monthly e-newsletter.

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Cover Story



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Being Norbertine

We share a 900-year-long heritage infused with zeal, commitment, devout service and a loving spirit. When mission and heritage take such living form on our campus, it's not hard to say, we're Norbertine, and we're proud of it!

On our cover: The first and oldest building on our campus, Old St. Joe's has been a Norbertine church since the arrival in De Pere of the Rev. Bernard Pennings, O.Praem., in 1897. Its bells mark the passing of the hours and its steeple directs our attention to the heavens above.

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SWOT Team

A trio of St. Norbert college faculty members is gaining attention around the world for work that is giving a time-honored business tool new relevance in the digital age.



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Play Ball!

The women who inspired "A League of Their Own" shared stories of their All-American Girls Professional Baseball League experience when they met up at this year's Sport & Society in America conference.

Online

A sampling of related content available at snc.edu/magazine.



Investing in a bright future: Meeting the financial need of deserving students (**page 8**) means more dreams made possible, more good sent out into the world.



In safekeeping: Your data is only as secure as your password (**page 6**). **Rae Clemmons** (ITS) is ready to give you 387-quadrillion-to-1 odds in the race against cybercrime – and she'll help you remember how you did it, too!



In touch with our roots: Our history began 900 years ago, and it's a continuing story (**page 19**). The life of Norbert of Xanten, and the order he founded, still shape the college we know today.



In search of St. Norbert: Intent on a memorable encounter with the man who began it all (**page 21**), our editor headed to his tomb in Prague.



In a league of their own: Six players of the All-American Girls Professional Baseball League, 1945-54, were honored guests at our Sport & Society in America conference (**page 22**).



In the running: Dr. Julia Chase-Brand (**page 24**), the first to break the tape for women in distance running, looks back to the sport's early days in the United States.



In double time: The Class of 2014 was a remarkable one (**page 30**) – not least because it included eight sets of twins and three-quarters of a set of quadruplets.

Keep an eye open throughout this edition for more links to content on the web. Follow us on your favorite social media channel, too. Just search for **St. Norbert College**.



Enjoying the conversation



President Tom Kunkel writes about the stream of influential and engaging speakers who cross our campus. They keep us entertained, informed and inspired.



Joining keynote speakers Muffet McGraw and Christine Brennan at Sport & Society, the significant academic conference hosted on campus every two years, were former athletes who broke down barriers for women in sports. Turn to page 22 for more.

Notre Dame's legendary women's basketball coach, Ann "Muffet" McGraw, was in the green room behind the Walter Theatre stage, only moments away from addressing our Sport & Society in America national conference. The topic of this year's program, which we host in conjunction with the Green Bay Packers, was women in sports, and we were fortunate to have one of the most successful in history delivering a keynote address.

I was the only other person in the room as the coach sat at a small table, intently reviewing her speech, page by page – and all the while her left leg was twitching like a piston. I found her anxiousness reassuring, actually, since our image of Muffet is of the no-nonsense commander who performs so confidently before tens of thousands of screaming fans. She looked over at me and smiled. "Pregame," she said with a chuckle. "I hate pregame."

Having world-class visitors to campus is one of the privileges of working at St. Norbert College. These people teach us, challenge us, inspire us.

At the sports conference, for instance, Muffet McGraw's appearance was bookended by that of Christine Brennan, USA Today's lead sports columnist and a highly respected author and television commentator. Chris' topic was the enduring importance of the landmark Title IX legislation, which four decades ago provided young women athletic opportunities equal to those of young men, and in the process changed American society forever.

Another prominent guest this spring was the author, feminist and social critic bell hooks, whose address was the centerpiece of the Cassandra Voss Center's inaugural year. As bell doesn't make many appearances in our part of the world, she packed the Walter not only with SNC folks but students who bused in from other colleges. She wowed us all with her wit and insight. But my favorite part of bell's visit was the small dinner party beforehand in which she had us in stitches with stories about life in Kentucky – where she was born and now works – and the eternal challenges of looking for love.

Before that we hosted Eboo Patel, the charismatic Chicagoan who founded Interfaith Youth Core

and has advised President Obama. He brought us his message about the imperative of interfaith understanding. No one is saying people of different backgrounds must fully agree with one another, Eboo said. But if we work to find those areas where we do agree, then we at least have some hope of mutual understanding.

I must say, however, that one of our most compelling speakers this year was our last one. People say you never remember your Commencement speaker, but that will not be true for St. Norbert's Class of 2014.

Chris Ayers graduated from SNC not all that long ago – in 1997, in fact – and he quickly built a successful career in Hollywood as an artist and illustrator. He may not have the name recognition of a bell hooks or an Eboo Patel, but if you've ever seen "Men in Black 2," "The Incredible Hulk," the "Star Trek" franchise or any of the two dozen other films Chris has had a hand in, you've appreciated his work.

Even more than his talent, we admire Chris for his courageous spirit. Diagnosed with leukemia in 2005, he devised creative ways to stay positive. One way: Draw a new and whimsical creature every day. His menagerie grew and grew, and in time Chris collected them into a book, "The Daily Zoo." He still produces these drawings, even with his disease long into remission. He has just published his fourth book, and as before, part of the proceeds from each sale goes to cancer-related charities and research.

Chris told our grads not to let illness or professional setbacks or anything else keep them from realizing their potential. And he coordinated his remarks with dozens and dozens of his "Daily Zoo" creations, stitching the whole into a presentation as funny as it was poignant.

And authentic. "Be hopeful," Chris said, speaking from experience. "In dark and difficult times, find and hold on to the light, whether that light comes from above, inside you, or within someone else. Hang on to hope – it is so very precious."

If you could use a little inspiration yourself, go to <http://www.snc.edu/commencement/speaker.html> and check out Chris' presentation. ❀

IN COMMUNITY



Dr. Matt Hunsaker:

Our work in training medical students will be more than just in the community, it will be of the community. The community's not a destination: Members of the community are really part of the entire enterprise of building a medical school. Green Bay has a long history of working together toward community goals. That's one of the things that was attractive to me. It's not a community that has never succeeded. It's a community that's worked hard, whether it's for professional sports teams or community outreach – the community has come together for important projects.



Dr. Matt Hunsaker (left) and Kevin Quinn

New deans braced for distinction

The first two dedicated schools on campus will be driven by excellence fueled by community partnership, say their founding deans. With the appointments of **Dr. Matt Hunsaker** (Medical College) and **Kevin Quinn** (Schneider School), leadership is in place for a new chapter in college history.

The men will serve as founding deans for the new Medical College of Wisconsin's Green Bay area campus and for the Donald J. Schneider School of Business & Economics announced earlier this year.

Hunsaker, formerly director of the Rural Medical Education Program at the University of Illinois College of Medicine, began his career in family medicine. He relishes the charge toward creativity and innovation that comes with his new position: "You know every innovation of the program will evolve; it's not simply duplication of last year's efforts. Mix in a little bit of audacity, a little creative thinking and you can actually develop the program beyond where things are."

And Quinn, who joined the St. Norbert economics faculty 20 years ago and most recently served as associate academic dean, says: "It's fun knowing that every decision you make is the first one of its type for your organization. We want to make sure that we get the feel of a St. Norbert education and the St. Norbert experience right. The DNA has to be St. Norbert DNA."

The two appointments, coming just months apart, signal the increasing richness of the St. Norbert experience. Next year's incoming first-years intent on a liberal arts education will rub shoulders with medical students; undergraduates majoring in business and economics will learn in an environment that supports a new MBA program now in the process of securing accreditation.

"Thematically, I'm excited," says Hunsaker. "It is the focus on developing the physician/clinician that is relevant demographically, connected to the community and has all the important skills of empathy, compassion, listening ... all of which are part of the community here. Being embedded here, as part of the campus, is a good thing."

A year of beginnings

■ The Medical College of Wisconsin's community medical education program in Green Bay is based in the new Gehl-Mulva Science Center at St. Norbert. Recruitment for the program has already started and its first students will begin their studies in July 2015.

■ The Schneider School will house St. Norbert's existing business administration and economics departments, as well as new faculty and staff who will be hired as part of an expanded undergraduate program plus the launch of an MBA program, expected to start in fall 2015.

New living options



This summer, students begin moving into the college's newest residences. The purchase of the former Joliet Square Apartments brings with it another apartment-style living option for juniors and seniors

Newly named Xanten and Prémontré Halls, the two buildings are on College Avenue, just two blocks from the library. Together, they offer 24 two-bedroom apartments intended for four residents and 15 one-bedroom apartments intended for two. **Elizabeth Paitel '16**, one of the new residents, says: "I chose to live in Xanten because it gave me the opportunity to live with my closest friends in a great, on-campus location. The 11-month lease was also extremely attractive to me, as I'll be on campus this summer conducting research."

Mike Peckham (Residential Education and Housing) says apartment-style housing provides students the opportunity to prepare meals in their own kitchens: "Prémontré and Xanten Halls are spacious, have lots of amenities, including fireplaces, and are close to campus."

Prémontré, in France, is where St. Norbert founded his first religious community in 1120. Xanten, on the left bank of the Rhine, was the birthplace of St. Norbert himself.

duO@yWhtduy#

Password Protected

Your online security is only as good as the strength of your password, says **Rae Clemmons** (Information Technology) – and that may not be as secure as you think. Clemmons is now contributing a regular column syndicated by Gannett Company newspapers. Topics she has addressed include technology trends in education; the role that technology can play in transforming our institutions; and how it can be used to connect us, rather than isolate us.

Read Clemmons on how to create a strong, secure password – and how to remember it, too. snc.edu/magazine

Influential

Roman Catholics constitute the most populous religious denomination in the United States, comprising one in four Americans. With the election of John F. Kennedy as president in 1960, they attained a political prominence to match their rapidly ascending socio-economic and cultural profile. A new book by **Larry McAndrews** (History) traces their role in presidential policies and politics. "What They Wished For: American Catholics and American Presidents, 1960-2004" (2014) is published by the University of Georgia Press. McAndrews shows that American Catholics, though divided by race, class, gender and party, have been remarkably successful in shaping the political dialogue and at helping to effect policy outcomes inside and outside of Washington.

Well spoken

Through keynote addresses and other prestigious speaking engagements, St. Norbert scholars

continue to represent the college as well as their own research fields:

■ At the University of Qatar, **Robert Kramer** (History) on "The Study of History in the 21st Century"; keynote address to the International Conference on Interdisciplinarity in History: An Old Method in New World Context.
 ■ At Tillburg University in the Netherlands, **Paul Wadell** (Religious Studies) on "Friendship With God: Embodying Charity as a Way of Life"; keynote address to Conference Thomas Instituut's Faith, Hope and Love: Thomas Aquinas on Living by the Infused Virtues.

■ In Orlando, Fla., **Amy Vandenburg** and **Matt Stollak** (Business Administration) with **Nathan Felhofer '14** and **Patrick Sutherland '14**; on "How Social Media Is Influencing the Job Search," Best Paper of Track at the Academic & Business Research Institute.

■ At Hawaii Pacific University, Niagara University

and Columbia University, **Wayne Patterson** (History); Distinguished Lecturer, on behalf of the Association for Asian Studies.

Honored

The nation's oldest and most selective honor society for all academic disciplines is now represented at St. Norbert. The college chapter of Phi Kappa Phi was established this spring in response to petitioners who included members of the society on campus: **Dean Jeff Frick**, **Judy Smith** (Communications & Media Studies), **Jim Harris** (Business Administration), **Charley Jacobs** (Political Science), **Sarah Parks** (Music), **Cathy Lau** (Residential Education & Housing), **Kristin Vogel** (Library), **Sara Hutmaker** (Registrar), **Corey Pinchart** (Theatre Facilities), **Madelyn Kennedy** (Payroll) and **Bruce Robertson** (Counseling Center).

The honor society, founded in 1897, inducts new members

annually from a group of more than 300 select colleges and universities. Phi Kappa Phi was named for the initial letters forming its motto, *Philosophia Krateito Photôn* – "Let the love of learning rule humanity."

Striking fire

Student musicians won friends in South Africa this summer by offering their music for church services, to local Norbertines and at impromptu sing-alongs with their host families in Guglethu township. The group of 25 students and faculty members visited the country to perform in Cape Town parishes and at other public venues. **Michael Rosewall** (Music) says the travelers and their audiences alike found they were "on fire with the power of music to bring people together."

The tour included time at the Norbertine priory in Kommetjie as well as homestays with families in Guglethu, where spontaneous music-making spilled into the streets.

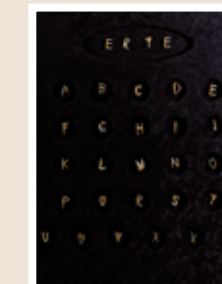


Kristin Vogel

Director of the Miriam B. & James J. Mulva Library

The college's art collection is meant to be looked at, so pieces are intentionally hung in offices as well as public spaces around campus. When our curator told me we owned an alphabet set of Erté brooches from the art deco period, I said, "That sounds very intriguing!"

What's a library made up of? It's made up of ideas – and many of our ideas are communicated with words,



which are composed of letters. So the idea of an alphabet as a piece of art in the library, in my office, seemed both tongue-in-cheek and literal, as well as kind of fun. I love art. I love the idea of having art in my office that is from the college collection, so I can

help show what the college has.

This collection of pins is intriguingly beautiful. It's something you need to be able to look at from close-to. You need to be able to get to it to see it, so I had to think carefully where it should be hung in relation to the furnishings of the room. It does read very dramatically from a distance. But you really need to be able to take a close look.

Art deco is such an interesting style. I find it very compelling. You have to sort of embrace, in my opinion, the geometry of it and the ornamentation, the decoration, and the opulence, the luxuriousness of it. Even within their frame, these brooches look very tactile. One of the things I really like about them is that there's texture evident in every single one of them. You can imagine the feel of the precious metal and of the jewels that were put in there.

I do find them very whimsical, even a little humorous. Different letters appeal to me for different reasons – the "O" that's just a little bit funny-shaped. I like the fact, too, that a number of the letters are formed by people facing each other, or interacting.

Over the years, a lot of brooches have come my way through hand-me-downs and gifts from the estates of my grandmothers. As a form of jewelry they really resonate with me. So all in all there probably isn't a better piece in the collection for me to be able to connect with on these multiple levels.

Kristin Vogel enjoys facilitating the work of the Mulva's team of librarians and staff to ensure that the library exceeds expectations. As well, she has had the privilege of networking with librarians around the globe, including travel on a Fulbright grant to Bahrain to work with the National Library and the University of Bahrain. She has also worked with academic librarians in Ghana and most recently in Uganda.

LAUNCHPAD

Making a living by giving



vadimmus / Shutterstock.com

The National Defense Student Loan (NDSL), which was the first federal financial aid program, came into being as a reaction to Sputnik. The Soviet Union's launch of the world's first artificial satellite in 1957 triggered the Space Age along with the United States government's desire to promote science education.

The NDSL would eventually become the Perkins Loan, which is a general low-interest loan for students. In due course, Pell Grants, Stafford Loans and the rest would follow.



Jeff Zahn (Financial Aid) has had the pleasure of helping more than 18,000 St. Norbert College students benefit from more than \$1.2 billion in financial aid and grants in a career that has spanned three decades – exactly.

Zahn's tenure as director of financial aid will come to an end with his retirement Aug. 1, 30 years to the day from the date he joined the college in that role.

"We've touched a lot of lives and given out a lot of money," says Zahn, who always uses the collective "we" when referring to the financial aid office. "One of the reasons we're so successful is we're all about ideas. It's not about hierarchy. It's the idea that counts, not the position of the person it's coming from."

Zahn's title has been one of the few constants in a department that sees change as part of the territory and thrives off the dynamic that creates. From federal programs that come and go every few years to Title IX equity requirements and other legislation-mandated rules, Zahn and his team make it their mission to reduce stress levels for students and their families.

"The premise is still the same in that we try to make a complex process easy to understand for the families and students we serve," he says. "We don't allow that [legal] language and process to get in the way of their feeling comfortable applying for aid."

Technology has brought about some of the biggest changes to the financial aid world. The amount of available electronic data has exploded in just the past few

years, creating what Zahn calls a blessing and a curse for financial aid professionals.

Some of that data helps the 20 percent of St. Norbert students who fall into the neediest economic categories. A similar percentage of applicants are first-generation college students.

"Despite the public perception that only rich kids come here, we service a population of kids that are needy, and without the assistance we provide, would not have the opportunity that this institution offers," Zahn says. "Our goal is to make it possible. Sitting across from a family that is just so happy that this is possible is the reward in the end."

Financial aid deals with both continuing and new students. Zahn says the number of applications has increased with the announcement of the college's partnership with the Medical College of Wisconsin.

The office processes approximately 3,000 FAFSAs (Federal Applications for Free Student Aid) annually, and touches those documents perhaps double that amount because of the changes students make to their applications.

Zahn, who was a multi-sport athlete at Waterford High School in southeastern Wisconsin, enjoys following the Green Knight teams and expects to remain connected with the college in retirement.

"This place will never be out of me," Zahn says.

"Nobody ever grows up wanting to be a financial aid director. Thank God these kinds of professions find us, because this is what I was meant to be."



The office of financial aid at St. Norbert processes more than \$50 million in student aid each year. About \$28 million of that total comes directly from the college's own scholarship funds, with the rest originating from federal, state and other sources.

"That figure shows the institution's commitment to keeping St. Norbert affordable for as many people as possible," says **Jeff Zahn**, who will retire Aug. 1 as director of financial aid. "When I started in 1984, we processed less than 10 percent of that total."

Providing financial aid to students is one of five focuses of Campaign St. Norbert: Full Ahead. The college's comprehensive campaign runs through 2015. For more about the campaign, visit giving.snc.edu.

Meeting the financial need of deserving students means more dreams made possible, more good sent out into the world.



Four times!

MVP **Joe Perry '14** cradles the championship trophy at Androscoggin Bank Colisée, March 22. The Lewiston, Maine, arena saw the Green Knights take down long-time rival University of Wisconsin-Stevens Point, 3-1, to seize their fourth national title in seven years. The team's continuing dominance in NCAA play was underscored when they finished the season leading in both scoring offense (4.78 goals per game) and scoring defense (1.44 goals per game) – the first Division III team to lead the country in offense and defense in the same season. Go Knights!

Keeping the Sabbath well

After 10 years of graduate school, several years of part-time and adjunct teaching, six full years as an untenured and then, finally, a tenured professor at St. Norbert, I now find myself middle-aged, with four rapidly growing children, and in the first days of that much-anticipated, much-envied, and perhaps somewhat misunderstood academic tradition: the sabbatical.

When I turned out the lights after my last final exam mid-May, I knew that I would not be back in front of a room filled with students for 15 months. I will return with new and increased responsibilities, older and with more gray hair. Between now and then, I will turn my attention to a full-time research agenda, one that will culminate in a book on American Catholic history, in particular the role of Marian shrines in American Catholic identity-building in the middle decades of the 20th century.

Like all liminal states, this one involves feelings of displacement and insecurity alongside the excitement about new possibilities. I love teaching and I love my students. I feel torn about missing a whole year of campus life and more specifically, about missing a whole year of my particular students' lives – the ones I know, advise and work with closely. My sophomores, who seem like they are finally really getting into the swing of things, will be preparing to graduate when I return to campus. It feels like a long time to be away.

During spring semester I taught a new course on Christian Mysticism. We covered St. Bonaventure, Meister Eckhart, Julian of Norwich, and Sts. John of the Cross, Teresa of Avila and Catherine of Siena, among others. We spent a lot of time talking about the concept of contemplation. Is contemplation essential to the well-lived life? At one point after watching part of the documentary film "Into Great Silence" (2005), which shows, in quiet detail, the lives of prayerful contemplation lived by a community of enclosed Carthusian monks, I asked my students how many times in the last week had they sat quietly for 15 minutes in contemplation? Not reading, not sleeping, not communicating on social media or watching TV, but just sitting quietly and alertly

in contemplation? Nobody responded at first but then one woman said tentatively: "I haven't done that in many years. In fact I'm not sure I have ever done that." Her classmates nodded in agreement.

What followed was a discussion about the value of contemplation, the value of resting the mind; of allowing oneself to listen for the voice of God, however that voice might manifest itself, and the difficulties in doing so.

Meanwhile, in my Theological Foundations classes, we read "The Year of Living Biblically" (2008) by A.J. Jacobs. The author followed, as closely as legally possible, dietary and purity restrictions, advice and commands about clothing, sexual behavior, and social and family relationships, in an attempt to understand what it would mean to live according to the Bible. In the end, one of the hardest challenges the author faced was the simple command to keep holy the Sabbath.

For my students, Sundays are often spent studying or working at part-time jobs and preparing for their busy weeks. For me, they are spent in dozens of ways, few of them particularly restful. For many parents, myself included, basketball tournaments and the like often begin early on Sunday mornings, conflicting with church services or leisurely brunches. It is hard to keep the Sabbath: There isn't much time in our lives for contemplation, and perhaps not much value attached to it.

The words sabbatical and Sabbath come from the same root word meaning "seven" and are a reference to the book of Genesis 2:2-3, where God stops and rests on the seventh day – not because God is too exhausted to continue, but because in life there must be regular built-in times to pause, to reflect, to think about what one has done and will yet do. As I pause on the brink of this seventh year in my St. Norbert career, this built-in pause in my life as a teacher, I know it won't always be easy to keep the Sabbath. I am being given the opportunity to reflect, not idly, but with attention. A sabbatical is, above all, a chance to contemplate what one has done, and to create, out of the contemplation, something of lasting value. A sabbatical is a big responsibility – a privilege – and I plan to keep it well.

Karen Park joined St. Norbert College as assistant professor of religious studies in 2008. Her research interests include Early Modern theological history, Catholic devotionalism (particularly the veneration of the infant Christ) and women's convent writing.



NEWS OF ST. NORBERT

Strong line-up nets records



Co-captain Ariel Bloniarz '14 was named to the Capital One NCAA Division III Academic All-District first team.

An influx of young talent and a newly extended competitive season set the stage for the winningest year ever for the St. Norbert College women's tennis team.

The Green Knights won 24 of their 29 dual meets during the 2013-14 season, smashing the previous school record for victories of 15. Individual records tumbled, too.

"It was a really neat season," says Paul Miller, who shares coaching duties with his wife, Carrie '99. "We had wonderful leadership with three seniors who led by example over the course of their careers. Five freshmen and one transfer sophomore provided youth and depth to an already strong lineup, and those two things led to a great team."

Ariel Bloniarz '14 and Maggie Berens '14 served as senior captains. Bloniarz finished with a 25-10 singles record and a 2-2 doubles mark while earning first team Capital One NCAA Division III Academic All-District honors. Berens was a doubles specialist, going undefeated in the regular season and conference tournament. Brittany Dudzik '14 finished her career as a four-year starter. Katherine Ake '17 set a school record for victories in a season by going 30-4 in singles play and 25-4 in doubles. Ake, Bloniarz and Elizabeth Manlick '17 (25-9) become the first players to earn 25 singles triumphs in

a season in school history.

"We had that 'thing' that you get sometimes with teams," Miller says. "When you have it, you want to keep it forever. When things got tight, our team did well. It was so great to watch. Our depth was incredible; we've never kept 12 players on the roster before."

Women's tennis primarily had been a fall sport until two years ago. The team then regrouped for an abbreviated set of spring matches leading into the conference and potential NCAA tournament, but the practice schedule still trailed the fall season.

"Now that's changing," Paul Miller explains. "Half of our matches are in the fall and the other half in the spring. There is an intense practice season for both parts instead of going lighter in the spring. We used this year as a transition year to get the mentality going, and the new schedule starts in full next fall."

Miller says the increased number of matches and corresponding intensity is making it easier to recruit accomplished players who are looking to play competitive tennis at the Division III level. "The spring season has taken on a whole new level of intensity," he says. "As a player, it's great to have confidence in knowing you've put in all the hard work and that the results will speak for themselves."

A clean sweep

St. Norbert teams completed one of the most successful years in school history by capturing both the men's and women's Midwest Conference Ralph Shively All-Sports trophies. The Green Knights repeated as men's champion and won for the third time overall – and the national champion hockey team was not even factored in the Midwest Conference results because it plays in the Northern Collegiate Hockey Association, as does the women's hockey team. St. Norbert became the first school to capture titles in football, men's basketball and baseball in the same year since St. Olaf College accomplished the feat more than 40 years ago. The Green Knight women won their record 14th trophy, highlighted by titles in soccer and basketball. The Green Knights also won both trophies in 2003-04. Coe College is the only other school to sweep the trophies, doing so three straight years, 1992-95.

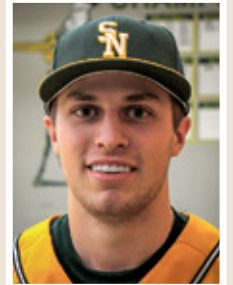
Golfers go low

The St. Norbert men's golf team broke a longstanding school record when it posted a 290 total in a dual meet with Carroll University at Currie Park Golf Course near Milwaukee. The low four scores that counted toward the team total included Jacob Hebbard '14 and Nic Vrublely '14

at 1-under-par 70, Tony Arnold '17 at 74 and Joe Scherer '17, who posted a 76.

Man of the year

Infielder Travis Mason '14 has been named 2014 Capital One Academic All-American of the Year for Division III baseball. Mason, a business administration major,



graduated in May with a perfect 4.00 grade point average. He finished the 2014 season with a .355 batting average while hitting five home runs with 32 runs batted in. Mason shared the team lead in doubles with eight and triples with three for the Green Knights, who finished 24-16 overall and won the Midwest Conference championship.

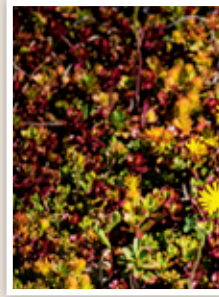
A team captain the past two seasons, Mason is also a volunteer with Green Bay Black Knights youth baseball, the Pink Flamingo charity softball tournament in De Pere, and Bowl for Kids' Sake.

Mason is the school's first-ever Academic All-American of the Year honoree. Subscribers to @St. Norbert read the full story in their July issue: snc.edu/go/news.

NEWS OF ST. NORBERT



GREEN THINGS



1 Improved air quality and energy conservation are among the pluses of green roofing systems like this one – the first on campus – planted atop the Gehl-Mulva Science Center.

2 Hardy seasonal sedums, from the golden-hued evergreen “Sun Splash” to the pink- and red-flowered “Voodoo,” have been selected for drought tolerance, low maintenance and year-round interest.

3 Look closely. Those notches on the edges of each white plant module maximize the water and nutrient flow essential to any thriving garden.

4 Drainage channels that disperse water at 7 gallons per minute per linear foot are ready to manage Wisconsin’s many storms and snowfalls.

5 Reflected in the windows of the new science center, the oldest building on campus: Old St. Joe’s. The design of the new building celebrates its proximity to the old: a visual and physical reminder of the ongoing conversation between faith and reason.

Leadership leaves its legacy

With the close of the academic year, the college celebrates the long and distinguished careers of a pantheon of scholars, teachers and college leaders who retire this summer from an institution they helped usher into a new century.

Don Abel (Philosophy) has been a popular teacher and productive scholar since his arrival in 1984. His six books include two popular textbook anthologies. Since 1994, he has been involved with the creation of a massive database of texts under the imprint of McGraw-Hill. His “PowerWeb: Philosophy” and “PowerWeb: Ethics” online supplements continue his initiative in technological applications to the study of philosophy. A former faculty chair, he was also instrumental in the creation of the Killeen Chair of Theology and Philosophy.

Eliot Elfner (Business Administration) was instrumental in transforming the discipline and, through 86 semesters at St. Norbert, the effect of his leadership has been immeasurable. He served as associate dean of the social sciences division for more than eight years. Many of his long list of publications and presentations relate to the assessment of student learning outcomes, a cause that he championed at St. Norbert.

When **Kevin Hutchinson** (Communication & Media Studies) arrived at St. Norbert College in 1982, the discipline he joined was in its infancy and it was his charge to build and establish a credible and academically sound major. Thirty years later, it has become the third-largest major at St. Norbert and continues to flourish. Hutchinson has taught nearly every course in the communication concentration. He has also taught in the Masters of Theological Studies program.

Iris Jenkel (Business Administration) arrived with experience as a faculty member at two University of Wisconsin schools and also as a plant controller

for Miller Electric Manufacturing, where she gained valuable professional experience in managerial accounting. She used these experiences in teaching several of the most challenging courses in the accounting curriculum, and her expectations for her students remain unparalleled. She led the department skillfully for eight years.

Larry McAndrews (History), who came to St. Norbert in 1985, has been a popular and respected teacher whose survey of United States history brought many students to the history major and, more generally, fostered passion and appreciation for history. A prolific scholar, he has published extensively on the history of education policy and politics in the United States since the Kennedy administration.

Bob Rutter (Institutional Effectiveness) has served the college with great distinction since 1987. An excellent teacher and scholar, he was the chair of teacher education for 10 years. More recently, he was instrumental in obtaining the college’s first Title III grant in 2001. As associate vice president of the office of institutional effectiveness, he assumed the highly praised coordination of two accreditation reviews by the Higher Learning Commission.

Dave Wegge (Political Science) joined St. Norbert in 1979, bringing essential expertise in elections, institutions and research methods. In addition to traditional research, he is very active in public scholarship – research that is done for the public in the service of democracy. In 1984, Dave founded the St. Norbert College Survey Center and quickly gained a statewide and national reputation for excellence in survey research. In 2009, Dave expanded the scope of the center now known as the Strategic Research Institute.

At the faculty awards reception each April, our retirees are recognized by their colleagues. We eavesdropped as each was honored in turn. snc.edu/magazine

William (Bill) Bohné 1941-2014



If life is an exhibit, that of **Bill Bohné** (Art) was richly curated. Bohné, the college’s longest-tenured member of the current faculty, died April 14, 2014. He had celebrated 73 years of life exactly two months earlier, on Valentine’s Day.

Hired in 1965 by the **Rev. Dennis Burke, O.Praem., ’26**, Bohné came to De Pere with his newlywed wife, Judy. The couple, parents to Ginny and Buck, recently marked 50 years of marriage.

Bohné is remembered by his students for his brilliant lectures delivered without notes. In Norbertine style, he brought art history to life through the local community. He loved to take students on walks through De Pere neighborhoods to identify different styles of architecture, charming the homeowners he met along the way and reveling in their stories.

Art was personal and powerful for Bohné. He created works with a strong sense of story and emotion. In 2011, he fashioned an armorial shield from green-and-gold bleacher planks salvaged from the remains of Minahan Stadium, then presented it to his friend **Frank Pirman ’52**. Pirman played on the undefeated 1951 Green Knight football team and is the father of Bohné’s colleague **Brian Pirman** (Art).

“[Bill] was an open, interesting man who seemed to take ‘big bites’ out of life,” writes **John Nemick ’74**. Bohné enjoyed music, good wine and distance running. He often ran with students and colleagues, mentoring them along the way and taking them out for coffee or lunch afterward.

As **President Tom Kunkel** wrote to the faculty and alumni: “Bill was a true original. He lived life on his own terms, never boxed in by convention, never cheated, never bored. He had a loving family and more friends than he could count. And he belonged to a college his whole life that he loved, and which loved him back. As he would be the first to say – and he did say, often, even in his last days – he was a lucky man.”

The board of trustees has conferred post-humously on Bohné the title of professor emeritus.

SWOTeam

A trio of St. Norbert College faculty members is gaining international attention for its work on giving a time-honored business tool new relevance in the digital age.

By Mike Dauplaise '84

In a world where business theory and real-world strategic management often meet at dimly lit intersections, subjectivity and objectivity struggle for dominance much like the halting dance of a four-way stop.

St. Norbert College faculty members **Wolfgang Grassl** (Business Administration), **Joy Pahl** (Business Administration and International Business) and **Ravi Agarwal** (Computer Science) have created a software tool that more closely integrates two schools of strategic planning. Called Meta-SWOT, the tool enhances the capabilities of a traditional SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis and is available to the world as a digital download.

"SWOT is something that pretty much everybody is familiar with, but there are so many problems with it," Pahl says. "There's a lot of subjectivity and no prioritization system, and the theoretical underpinnings are a little loose."

The rest of the world apparently agrees with that assessment. A paper the trio published in the *Journal of Business Strategy* has attracted thousands of downloads and been cited in scores of academic papers around the world. In addition, hundreds have downloaded the Meta-SWOT tool referenced in the article by contacting Agarwal.

"This team is so different, yet so similar," Agarwal says. "I loved

working with these guys. Wolfgang has his strengths, Joy has her strengths and I have mine. We each can contribute something the other two cannot."

Building a better mousetrap

Grassl became frustrated with the limitations of SWOT while serving on the college's strategic planning committee several years ago, so he set out to create a simple tool that would provide more structure for the group's discussions. His first step involved developing an Excel spreadsheet that would quantify SWOT analysis, to an extent.

He recruited Pahl for her theoretical expertise, and the two soon concluded the traditional SWOT model was too limiting in its rigid definitions of external factors as opportunities or threats, and internal factors as strengths or weaknesses. Instead, they moved toward an approach that favors comparative evaluation of external factors in relation to the user's own organization.

"This idea of fitting an organization's strengths and weaknesses to opportunities they recognize in the environment is fundamental to strategic management," Pahl says. "But there's a whole other stream of theory that's come in the last few years called the resource-based model."

The team developed a resource-based model that looks at strategic planning from an inside-out perspective as opposed to a traditional outside-in method, which looks at external factors and attempts to fit them into an organization's internal workings. Too often, the outside-in method results in trying to fit a square peg into a round hole.

"In the majority of cases, it's illusionary to believe that a company can change itself to always fit changes in the external environment," Grassl says. "In most cases, it's the opposite. The question should be, 'Given our core competencies, which markets can we go after?' A good strategy depends on there being a strategic fit between what's going on out there and what we can bring to the table. We take the outside as a given and try to adapt our strategy to that."

Equal weighting of variables is another frustrating shortcoming of traditional SWOT analysis that the team sought to improve upon. The Meta-SWOT model allows for differentiation between factors according to their importance. The tool still relies on subjective judgment, and to some extent this will remain indispensable in strategic planning.

Meta-SWOT asks users to look beyond the success factors of their own organization and determine what their competitors excel at as well, especially in relation to each other. Factors receive labels such as "much superior," "superior," "about equal," "inferior" and "much inferior," rather than a simple yes or no.

As the team continued to add more bells and whistles to the tool, it became apparent that an Excel spreadsheet wasn't going to be up to the task.

"The more we talked about it, the more elaborate this model became," Pahl recalls. "We wanted people to be able to describe their resources and determine if the resources and capabilities were really key strengths of their organization – something they could build on and help drive their strategic decisions."

Moving beyond Excel

After the team first presented its paper on Meta-SWOT at a Chicago management conference in 2011, Agarwal went to work enhancing the tool using C# programming language. The Windows forms application enables users to answer questions and navigate through the program using "Next" and "Back" buttons, with dropdown options and blank boxes for additional input. "You can do the initial assessment of the inside-out by answering questions on some static forms," Agarwal explains. "The tool creates what looks like a three-dimensional image

with bubble charts that show you where you stand versus the competition. There's also a form that summarizes the analysis in a textual context."

Unlike many traditional models, Meta-SWOT allows for numerical data integration when available. "The tool is not fully quantitative in that it relies on judgment," Grassl says. "It tries to structure judgment into soft qualification. You have to judge your organization with respect to your competition."

The team has presented Meta-SWOT at several conferences, including the 2012 Sport & Society in America conference at St. Norbert. Using a local youth baseball program as an example, the team described how organizations at any level can use Meta-SWOT to develop better strategies, including their financial and marketing components.

Agarwal considers Meta-SWOT to be in the beta stage and the tool will continue to benefit from updates fueled by feedback from users all over the world. Technological advances such as advanced database integration and artificial intelligence are on the docket for future versions.

"The plan is, as you keep using the system, it's going to keep learning about your strategies, your competition, things that work for you, and it can actually start proposing better strategies for you," Agarwal says. "The prioritization that is there can help us make the tool smarter. That's the next step in the evolutionary process." ♣

"This team is so different, yet so similar. I loved working with these guys. Wolfgang has his strengths, Joy has her strengths and I have mine. We each can contribute something the other two cannot."

– Ravi Agarwal



From left: Ravi Agarwal, Joy Pahl and Wolfgang Grassl

Being Norbertine

By Susan Allen
and Lisa Strandberg

We live where 900 years of tradition meet the youthful energy of each incoming class. We share a heritage infused with zeal, commitment, devout service and a loving spirit. We were begun, run, governed and educated by men in white robes – men who knew the value of intentionally creating a common life, and who had the tools to do so. It is their successors who work alongside us today.

All this combines to make St. Norbert College – its campus, the four-year student experience, the extended family scattered around the globe, the extraordinary reach of the ideas that emanate from the place – unique in all the world. When mission and heritage take such living form on a campus, it's not hard to say, we're Norbertine, and we're proud of it!



Norbertines all around us

We live among a community of saints. While the many white robes on campus fondly recalled by grads of past decades are fewer now – and our Norbertine colleagues are just as likely to be seen in crewnecks as collars – we are surrounded by images of the many Norbertines who have served the college.

St. Norbert strides across our campus, realized in the Granlund statue on the Bemis International Center quad but also in the earliest image of the saint known to us, reproduced as a fresco outside the president's office.

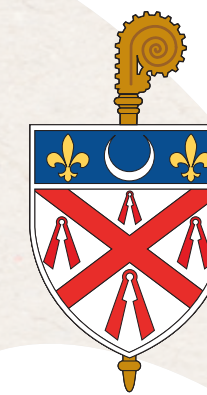
On the main staircase in Main Hall hang portraits of our early presidents and deans – all of them Norbertine priests. In the alumni house can be seen the Carolyn Barnard portrait of the **Rev. Dennis Burke, O.Praem., '26** crossing campus with a young Sen. John F. Kennedy. (A great-nephew of Burke's, **Silas Gilliam '16**, currently shows prospective students around the college as an admissions tour guide.)

And the foyer of the Mulva Library is now dedicated as a kind of shrine to other Norbertines, with portraits of those most significant to the college's history lining the main staircase. At the foot of the stairs sits the landmark statue of Abbot Pennings, moved inside with the opening of the Mulva Library a few years ago to a new place of honor, protected from the elements. Next to the marble statue, a 21st-century way to honor the memory of the 167 priests who have served the college: an interactive touchscreen where visitors to the library can discover each man's history. This digital catalog includes images, mini-bios and important dates.



All are *welcome*
in this place

The Kress Inn on campus is the very embodiment of Norbertine hospitality. Guests are greeted by this message:



Since 1121, members of the religious order founded by Norbert of Xanten have embraced a tradition of radical hospitality.

The Norbertines have consistently welcomed travelers and pilgrims into their abbeys and homes. May you experience this same hospitality during your visit here as the Norbertine community extends a hand of peace and a spirit of grace.

History and *humility*

"The years of the foundation of the college between 1898 and 1902 tell a dramatic saga of difficulties, happiness, joy and uncertainty. By reading the collection of letters sent by Pennings and his fellow missionaries ... one can see the trials and tribulations that [they] faced in the American missions."

– **Matt Ferch '16**, in a paper for his "Communitio and the Norbertines through the Centuries" class.



Communio

The Rev. Andrew Ciferni, O.Praem., '64 (Center for Norbertine Studies) reflects on the one word that lies at the heart of the Norbertine experience.

On the first day of Humanities 337, "Communio and the Norbertines Through the Centuries," a new course I taught for the first time this spring, I had the 28 students write a short definition of *communio* as they understood it entering into the course. I suspect that the range of their responses reflects the meanings associated with this word across the college community.

The most frequent responses are in a group I name Civility-Hospitality: "Treating your neighbor and those around you like friends or brothers. Always being willing to help them. Being kind and showing them you care."

To the second grouping I give the title Community-Common Life: "First, community. Sharing of meals, living quarters, kitchens, dining rooms, toilets, colds and other things. But also sharing of life of more than just the sociological kind. A higher sense, holiness. But when I hear it in common usage around here it tends to be more secular."

Then some responses, all from religious studies or philosophy majors or minors, go deeper. I call these The Real Thing: "Living out the life of God in our daily lives; living out the call of the Eucharist – to take on the call from God to be Christ for others and see Christ in the face of other participants in the community of the Church, all working to spread the message of the gospel."

"Community, but not just any community. A family community founded on love. The Trinity is family and everything in creation somehow resembles this love relationship. *Communio* means unity in diversity."

All of these responses are true in part. But the Real Thing responses, though few, are the ones that exhibit an understanding of *communio* as a New Testament ideal espoused by St. Augustine, and retrieved in the 1960s by the Second Vatican Council in its renewed vision of the Catholic Church.

The Church believes that in creation we are constantly detecting mutuality, interdependent connections, relationships and self-emptying participation in and for the good of one another's lives. We name this *communio*. Where it is absent there is intolerance, violence, oppression, greed and selfish manipulation of the earth and other human beings – in a word, sin. In its deepest meaning *communio* is another name for God, whom we know, understand and believe to be all relationship of Father, Son and Holy Spirit.

Our mission statement, reimagined in 2008, begins, "St. Norbert College, a Catholic liberal arts college embracing the Norbertine ideal of *communio* ..." As a Norbertine and an alumnus, I rejoice in the ongoing retrieval of the college's identity as an institution rooted in St. Norbert's dream at Prémontré, which pursued St. Augustine's dream at Hippo, which sought to make real in his time the apostolic life, the *koinonia-communio*, of the Jerusalem community (Acts 4:32) global in vision, dialogic in diversity and, above all, one in heart and mind journeying into God (Rule of St. Augustine I, 2). *Communio* is not a Norbertine invention but a core element of the Catholic Church's self-identification that the college community is called to claim and embody more broadly and deeply day by day.



The Rev. John Bostwick, O.Praem., '68

"There's nothing better than arriving at class, sitting down and taking a nice, deep, meditative breath. In his Theology of Spirituality class, Father John Bostwick sets aside time each day to either do a breathing exercise or to invite us to close our eyes and listen to this prayer: 'Oh Heavenly King, the comforter, the spirit of truth, who art everywhere and filling all things. Treasury of blessings, and giver of life; come and abide in us, cleanse us of every impurity and save our souls, oh Good One.' Regardless of my own personal religious affiliation, this prayer makes me feel connected to the transcendent, at home and at peace."

– Liz Krajnik '15, English major

Teaching community



Katie Riesterer '13 says the Holy Spirit was at work when she met Norbertine Volunteer Community (NVC) director Ellen Mommaerts '11 (MTS) at her May Commencement. Riesterer, an education major, wanted to spend a year in service; Mommaerts and Green Bay Area Catholic Education (GRACE) president the Rev. Dane Radecki, O.Praem., '72 had recently spoken about engaging NVC members in GRACE.

Four months later, Riesterer began volunteering as a full-time language arts teacher at St. Thomas More School. She lives with two other NVC members at a Norbertine-owned house on Green Bay's east side.

Her fifth- through eighth-grade students now have Chromebook tablet computers thanks to a St. Norbert alumni grant she received from Old St. Joe's. She says she loves the classroom and being paycheck-free.

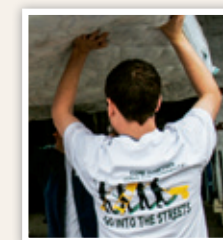
"That's never really going to happen again in my life, where you're doing it for the kids and the mission of bringing Christ into the community."

The story of St. Norbert, the Order of Premonstratensians and the formation of St. Norbert College is told online at snc.edu/go/magazine

Living words

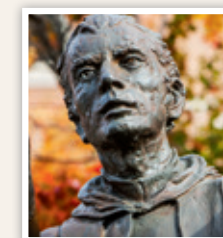
you've perhaps never heard before

Knowing Latin is instructive, but experience best illumines Norbertine ideals. Here, a primer:



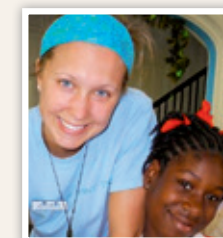
Localitas

refers to a Norbertine community's generations-long commitment to meeting local needs. First-year students live it as part of Into the Streets, a daylong community immersion event during Week of Welcome.



Praemonstratensian

is another word for Norbertine, a member of the Catholic religious order founded by Norbert of Xanten in Prémontré, France, in 1120. Each student is destined to meet at least one who changes their life.



Actio

is a Norbertine charism, or spirit, that calls its members to animate faith with action. The college's many participants in TRIPS alternative break service programs bring their values to life as they become the hands and feet of Christ.



Contemplatio

means contemplation, another Norbertine charism. Pausing for reflection gives action greater meaning: an idea students, faculty and staff explore each Wednesday as they rest or pray during Sacred Hour.



Docere verbo et exemplo

is the college motto. It means "to teach by word and example," and it happens inside the classroom and outside it, too, as students learn from professors, staff and their peers – and vice versa.



Mike Van Asten '75

makes it a habit to attend book discussions on campus, particularly those relating to vocation. He takes lessons learned, and even cases of books, back to his conference and hotel businesses, where his staff has been remarkably stable in a field known for its regular turnover. Van Asten, a college trustee, says: "I actually had a fairly lengthy chat as recently as this past Sunday, on Norbertine charisms. The unique values embraced by various religious orders have always fascinated me. Simple wisdom. When followed, a guarantee for a more meaningful and peaceful life, both personally and professionally. I believe a leader has to reflect, devise a plan of action, and then inspire others. I would suggest this is simply another way of expressing centuries-old Norbertine charisms: contemplation, action and stability of place. Ever ancient, ever new."

Fleurs de lis

We just call them fleurs, and they're everywhere you look. They're in our architecture and our coats of arms, on our football helmets and our bookcases – there's even one serving as a punctuation mark at the end of this feature article. We acquired the stylized symbol for a lily via a French heritage that reaches all the way back to the very first community of Norbertines established in Prémontré, France, on Christmas Eve, 1120.

Family life

"SNC has given me many tools to create a sense of family in any community I choose to work and live in. ... I was taught in an environment where the ideas and opinions of others were listened to and considered, politely disagreed with if needed."

– Libby Wissing '14, education major

unity in diversity

Did you know?



The very site where the **Rev. Bernard Pennings** taught **Frank Van Dyke** his first lesson in Latin is presided over by a statue of St. Norbert. The statue, in front of Old St. Joe's, was given by the Cristan family in memory of **Tony Cristan '53**, who died in a U.S. Air Force helicopter crash on April 25, 1962. Thirteen officers and friends contributed to the memorial. Total cost of the statue, pedestal and engraving was \$946.



The parents of each incoming student are invited to meet the St. Norbert Abbey community at a reception where they can sample beers from abbeys in Europe. Norbertine brews are in such demand in De Pere that Leffe and Grimbergen beers are available in local supermarkets.



St. Norbert College has been international since 1898. Founder the **Rev. Bernard Pennings, O.Praem.**, came to the United States from Berne Abbey in Holland – sent to northeast Wisconsin to quell a heresy that arose among Flemish settlers in Door County.

Among the largest donations the college has ever received was the gift of the Norbertine fathers to endow student scholarships. The \$5 million gift from St. Norbert Abbey, received in 2002, creates opportunity and fulfills dreams.



Our oldest living alum is a Norbertine priest. The **Rev. Vincent de Leers, O.Praem.**, '39, at the age of 96, calls St. Norbert Abbey home. And the newest Norbertines at the abbey – the six men currently in formation – are all graduates of the college: **Fraters Patrick La Pacz '09, Brad Vanden Branden '09, Matt Dougherty '09, Michael Brennan '99, Jordan Neck '11 and Jake Sircy '09.**

The first commercial radio station in northeast Wisconsin was built on our campus by student-engineer and inventor **Cletus Collom '34**, with assistance from the **Rev. Ignatius Van Dyke, O.Praem.**, seminarian **James Wagner** and **Coach George Carey**. Wagner functioned as general manager of the station until 1939. WBAY-TV, WBAY-Radio and WHBY-Radio remained in Norbertine hands until they were sold in the 1970s.



The Norbertines are canons regular, which is to say that they are priests who live together in community under a rule of life – in their case, under the Rule of St. Augustine. In contrast to monks (who may or may not be ordained), canons regular are an increasingly rare breed in the United States and, indeed, around the world. The Norbertines as an order are further distinguished by their commitment to prayer in the midst of the people.

Along with its academic-year population of 2,200 undergraduates, the college houses a second temporary population. Over the past two winters, St. Norbert has opened its doors to the overflow of homeless people from a Green Bay emergency shelter.

After the Higher Learning Commission last visited St. Norbert for its periodic accreditation review, members said they had never encountered an institution where the mission was so evidently lived at all levels of the organization. The college's mission statement (online at www.snc.edu/mission) celebrates its three-fold purpose as a Catholic, Norbertine and liberal arts institution of higher learning – the only such institution in the world.



Although not many people know it yet, the campus has its very own black Labrador puppy. As she grows, Abbey, who lives at the priory with her owner the **Rev. Jay Fostner, O.Praem.**, '84 (Mission & Student Affairs), will be a busy dog. She'll have sole responsibility for keeping the banks of the Fox free of geese, and she is also being considered for comfort-training as a service dog. Her regular patrols will sometimes be taken in company with the college's luckiest student workers, the pre-veterinary majors who will share in her care.

By the way, Abbey is not Fostner's only pet. He takes care of a sizeable aquarium outside his Main Hall office. The sight of his tropical fish about their tranquil business must have soothed the troubled breast of many a student called/hailed to account.

Since 2005, groups of faculty, staff, trustees, students and alumni have travelled to European monasteries of the Norbertine order in search of the college's roots in a charisma that dates back to the 12th century, and of the significant figure in church history whose reforming zeal began it all. These heritage tours are the culmination of a year's preparatory study for the group: the Cornerstones Seminar. Editor **Susan Allen** (Office of Communications) took part in one such course in a spirit of pilgrimage, intent on a meaningful encounter with our eponymous saint. Read her account online. snc.edu/magazine



Blake Henson (center) and **Elaine Niu** (Music), in academic regalia at this year's Commencement, make sure of a stage-left selfie. Henson joined the St. Norbert faculty after interviewing at a dozen or so other schools. He says that, when search committees asked him why he wanted to be a college professor, he replied, "I want to change the world." His response was often met with laughter, or even a "No, seriously." At St. Norbert, though, it was met with an "I do, too. Maybe we can do it together." And that, he says, is why he is here.

Living *Norbertine* online

The one word that defines us is not one that trips off the tongue outside our own, thankfully large, circle of friends. While we relish our unique identity, Norbertine is still a tough distinction to shout from a billboard. It's a problem we put to a small team of consultants when we redesigned the college website. They were intrigued by the value of our claim as the world's only institution to be founded by the Norbertine order. Their suggestion: a brand-new storytelling section on our website where we could show, not tell, the value of being Norbertine. And that was the beginning of the Pinterest-y, scrapbook e-zine that now publishes under the banner of Living Norbertine.

With content that changes every month, you'll find a dozen or so current stories that likely won't use the word Norbertine at all – but they certainly demonstrate its special spirit. We've featured a McNair Scholar with a heart for the imprisoned; a young alum whose vibrant coffee shop is helping revitalize a struggling neighborhood; a celebration of the beautiful campus we cherish; an Egyptian artist who focuses on social and political change; and two alums (now married to one another) whose memories of their anatomy classes at St. Norbert prompted them to endow our new cadaver lab. Eclectic and intriguing? Yes. Norbertine? For sure. We hope you'll find room for a little more Norbertine in your life at www.snc.edu/livingnorbertine. ♣





The women who inspired
"A League of Their Own,"
still sharing their stories

By MaryBeth Matzek

Sister Tony Ann Palmero, S.S.S.F., and her teammates playing in the All-American Girls Professional Baseball League had no idea they were making history. They were just having fun.

"We were just out there playing ball and enjoying ourselves," says Palmero, who along with five other league members met up on campus in mid-May as part of St. Norbert College's Sport & Society in America conference. "We didn't really talk much about what we did."

Founded in 1943 during World War II over concerns about the availability of male baseball players, the All-American Girls Professional Baseball League played in mid-sized Midwest cities until 1953. The league and its players – who were recognized by the National Baseball Hall of Fame in 1988 – later inspired Penny Marshall's 1992 hit movie, "A League of Their Own."

Palmero loved baseball and threw herself into it fully for four seasons, but felt she was being called to do something greater. She left spring training in 1953 to enter a convent. "I had planned to go in September, but was worried if I kept playing, I would somehow not go," she says. Once at the convent, no one knew about her baseball-playing days.

"Religious life was tough. I think playing baseball was easier, truthfully," says Palmero, a School Sister of St. Francis, who later earned three master's degrees and a doctorate. She taught for many years in the K-8 school setting and also in the social-work and physical-education programs at the University of Wisconsin-Madison. "Yes, we played every day and a double-header on Sundays in the league, and practiced and traveled. But living as a religious, we got up at 4:30 in the morning and had to think about obeying and silence. But you learn to, how should I say it? You learn to live in a situation and not lose your identity."

Palmero, who was absorbed in her own work in Madison, missed the media frenzy when "A League of Their Own" came out, drawing the nation's attention to the women who played in the league. It wasn't until she saw the movie in 2003 that she started talking again about her experiences with the All-American Girls.

Dolly Niemiec Konwinski, who played 1949-51, says the "Girls" – as they call themselves – didn't realize they would be seen as pioneers. "We were just having fun and we were offered money to play baseball. How could you turn that down?" Fielding questions in the Cassandra Voss Center, the women compared notes about childhood reputations as tomboys. Three of the six subbed on their brothers' paper

routes, and were known for their accuracy and pace as they lobbed the evening news onto local stoops and porches.

While the girls had their fans back in the day, they faded into the background once the league folded. The movie, however, put the players back in the spotlight. More than 20 years after "A League of Their Own" came out, the attention remains. Today, the women are at ease when people ask for their autographs. Some even have their own baseball cards.

"It's nice that we were pioneers and that we led the way, but we didn't know at the time we were doing it," says Eileen "Ginger" Gascon, who played three seasons. "But if they saw us in a grocery store, they would have no idea who we were. We would just blend into the background."

A unique experience

Today's young female athletes have more opportunities – and challenges – than the All-American Girls did, the players said during their presentation.

"They have access to so much coaching and training. I just learned from shagging balls in the outfield for a men's team in my town," says Lou Erickson Sauer, who played for three seasons. "We just had an opportunity and took it. I've had women



Lou Erickson Sauer (right, with Kathy Dunn of Dining Services, in the Cassandra Voss Center) played for the Racine Belles and Rockford Peaches, 1948-50.



The AAGPBL was inducted into the National Baseball Hall of Fame in Cooperstown, N.Y., in 1988.

athletes say ‘Thank you for opening the door for us.’”

Without question, Title IX opened the doors for many athletes, says Joyce Hill Westerman, who played eight seasons and later coached softball at Carthage College. (Title IX requires colleges receiving federal aid to offer equal opportunities in sports to their male and female students.)

“Today’s athletes are so talented,” Westerman says. “The equipment is also way better. They don’t have to play in skirts.” But while today’s girls have more access to great coaches and personalized training, Gascon wonders if young athletes are doing too much. “Some girls are playing the same sport year-round and are doing it much harder than we did, so they develop injuries,” she says.

While the All-American Girls were called professional athletes and played in front of crowds ranging from a couple hundred to several thousand depending on the city, today’s female ballplayers don’t have their own professional league. Palmero isn’t surprised. “The college girls are the ones who get the attention,” she says. “There’s also more sports opportunities out there. Look at basketball with the WNBA and all the women’s soccer teams. We didn’t play soccer or basketball. There was just baseball.”

Konwinski says people have a lot of different options as to how they spend their free time, and watching women play baseball doesn’t usually rise to the top of the list. “We used to be the only game in town, so people came out to see us,” she says.



The Girls have learned to come prepared: their autographs are in hot demand and their custom-made baseball cards come with vintage images.

“We didn’t have to compete against a hundred TV channels and everything else vying for people’s attention these days.”

Surrounded by league memorabilia and stopping conversations occasionally to sign yet another autograph, Betsy Jochum, who played for eight seasons and participated in the filming of “A League of Their Own,” says in the end the original players’ experiences came down to just one thing: “We played baseball because we loved it.”

Bringing the Girls to campus

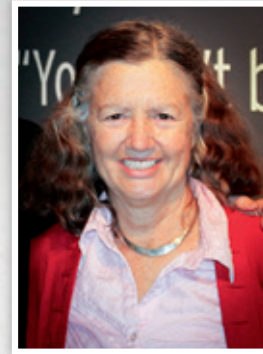
Keith Sherony (Economics), director of this year’s Sport & Society conference, is a self-described baseball nut. A few years ago, he and his wife, **Linda** (Business Administration), had the opportunity to meet several Girls during a field rededication event. Linda has since assisted at their annual reunion. “They were outgoing and spunky and thrive on the opportunity to talk about their experiences,” says Sherony. “As we started putting this event together, I knew they would be a good fit so I reached out to some people I know involved with their players’ association and it just grew from there.”

While the players were in the area, Sherony had the opportunity to introduce not only St. Norbert athletes to the girls, but also players from UW-Green Bay. “It was wonderful to bring together women athletes separated by a few generations and watch them interact,” he says. ♣



Left to right: Lou Erickson Sauer, Dolly Niemiec Konwinski, Eileen “Ginger” Gascon, Joyce Hill Westerman, Sister Tony Ann Palermo and Betsy Jochum. The women made the Cassandra Voss Center home base for a day that saw them host a panel discussion, conduct media interviews and entertain local Little Leaguers.

Another pacesetter



Joining the women of the All-American Girls Professional Baseball League at this year’s Sport & Society conference was another pioneering woman athlete. Dr. Julia Chase-Brand, who opened doors for women in long-distance running, was one of the keynote speakers at the conference.

In 1961, Chase-Brand challenged an Amateur Athletic Union ban on women’s distance running, and forced the acceptance of women into their cross-country meets, by running in the famed Manchester (Conn.) Road Race. At that time, even the Olympics barred women from distances of more than a half-mile, fearing the impact of longer runs on their physique.

Chase-Brand went on to try out for the 1964 U.S. Olympic Team.

Julia Chase-Brand speaks at St. Norbert on “The Dawn of American Women’s Distance Running.” snc.edu/magazine

Join the All-American Girls on campus as they offer a panel presentation, meet with fans and visit with Green Bay-area Little Leaguers. snc.edu/magazine

Responding from the seat of wisdom

By Trisha Shepherd '96

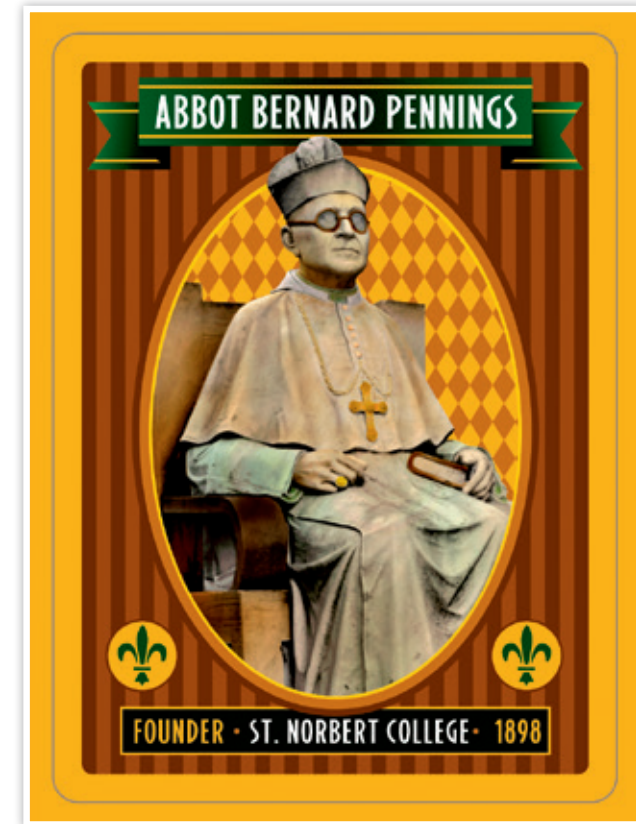
Do you know why the armored Green Knight disappeared from Burke Hall in 1957? When St. Norbert College crowned its first Ugly Man? Or whether it’s true that an elephant once appeared in a Homecoming parade?

If you read @St. Norbert, the college’s monthly e-newsletter, you know exactly who holds all the answers to these questions: **Abbot Bernard Pennings, O.Praem.** The college’s founder, personified by the bespectacled campus statue in his likeness, is the voice of the quirky Ask the Abbot column, which debuted in 2006. As @St. Norbert’s most popular feature, it’s a rare month that sees another article bump it from most-read spot. (The only two e-newsletter articles that attracted more readers than the most popular “Abbots” have been a 2010 report on the triple wedding of the daughters of **President Tom Kunkel** and the recent piece on the Milwaukee Brewers’ canine mascot, Hank, who lives with the team’s general counsel, **Marti Wronski '94.**)

Readers send the abbot all sorts of questions, often about St. Norbert history but occasionally about the abbot himself. When asked what he would like for Christmas, the abbot answered with trademark humility: “I have noticed that among my confrères there are those who, when attending college athletic events, sport fetching items of attire that evince their school spirit. I should be so pleased with some such modest item. Perhaps a baseball cap ordered from what, I am told, is referred to as the online store might not look too unseemly atop my robes, and I would deem it a wonderful gift.”

Several staff members have brought the abbot’s voice to life over the years, including current Ask the Abbot writer **Jessica Jacques** (Alumni & Parent Relations). “Writing the column has helped me grow in my knowledge of the college and the history that brought us to where we are today,” says Jacques. “It is definitely among my favorite duties.”

Others who have helped shape the abbot’s style



A certain image

Brian Pirman (Art) originally created Ask the Abbot’s colorful and contemporary Abbot Pennings icon for a souvenir deck of cards intended for use as alumni gifts.

Pirman started with a photograph of the college’s landmark Abbot Pennings statue (now located in the Mulva Library) that was originally taken by **Jerry Turba '74.** Wanting a less serious feel for the formal image, Pirman added color, including a pair of tinted glasses and a diamond-patterned background.

“The whole thing is a little playful. It has to have a certain element of kitsch or camp,” explains Pirman. “The purpose of the ‘Ask the Abbot’ feature and the elements of the icon really dovetail nicely to make it a fun column.”

include **Susan Allen** (Office of Communications) and contributing editor **Lisa Strandberg.** Strandberg found inspiration in her past work as an editor for St. Norbert Abbey, where she read some of the real Pennings’ letters. But, as she has found: “You have to have a little fun with the voice. There’s a balance that has to be struck between being fusty, being earnest and being believable.”

It’s a balance that has occasionally teetered. **Abbot Gary Neville, O.Praem., '73** at the (real) abbey had to ask the college to include a disclaimer at the foot of the column: Readers were sending their questions to him instead of to the Pennings persona.

So what is the secret to the column’s lasting success? Jacques credits the nostalgic content. “It’s a neat opportunity for alums to reminisce every month, and I think that’s pretty cool.”

Visit our archive of Ask the Abbot questions and answers at www.snc.edu/alumni/abbot, or write the abbot with your own burning questions at askabbott@snc.edu. Ask the Abbot appears monthly in @St. Norbert: Subscribe at www.snc.edu/go/enews/.



John Koprowski '61

Group connection

Not every St. Norbert event for alumni is organized by college staff. **John Koprowski '61** has developed the pleasant habit of coordinating on-campus gatherings for classmates and friends that focus on the chance to hear from professors or priests – and the audience for his events is growing.

Some four years ago, Koprowski and a dozen of his St. Norbert friends met up at a Fond du Lac, Wis., restaurant for lunch. The following year, they decided to repeat the exercise, meeting at De Pere's Union Hotel. This time, they were joined by five of their former professors – **Jim Regan '54** and **Bob Vanden Burgt** (Philosophy, Emeriti), and the **Rev. Brendan McKeough, O.Praem., '47** (Economics, Emeritus). "Father Brendan had some notes with him on social justice," remembers Koprowski. "The teachings of the holy fathers . . . It seemed like he wanted to make a presentation!"

So last year the group – now grown to 30 people – convened again at the Bemis Center for breakfast and a presentation. McKeough spoke and the friends all stayed for lunch.

The gathering continues to grow via word of mouth, and now encompasses alums from the 1950s to 1970s. This summer, they were back on campus to hear from **Kevin Quinn** (Economics). "I heard about his book on economics and sports," says Koprowski, a former chaplain for the Detroit Lions. "A lot of us were athletes – scholar-athletes. I thought, 'This'll be great.' Kevin said, 'I'll be glad to do it.'"

"It just keeps building. **Todd Danen** [director of alumni relations] was very helpful about getting a room for us, sending out the invitations for us. Todd says, 'We'll put out a memo about the "Quinn/Koprowski seminar!"' "

 More ways to connect at snc.edu/alumni

Births

1994 Keith and Francisca **Jimenez De Renk**, Milwaukee, a son, Kelby Ronald, Sept. 2, 2012.

1996 John and Tracey **Schaefer**, Bristow, Va., a son, Wyatt John, Oct. 30, 2013. Wyatt joins brother Luke.

1997 Kathleen (Schleis) and Michael **Ingels**, Adrian, Mich., twin daughters, Grace and Emma, May 9, 2013. Grace and Emma join brother Jacob, 3.

1997 Maureen Callahan Hoffman and **Glenn Hoffman '98**, Chicago, a son, Rory O'Connor, Aug. 26, 2013.

1998 Amanda (Domaszek) and Juan **Urrea**, Brookfield, Wis., twin daughters, Julia Susan and Jasmine Gloria, Feb. 6, 2013. Julia and Jasmine join sister Jacinta, 12, and brother Jacob, 2.

1998 John and Sara **Knetzger**, Grafton, Wis., a son, Frank, Aug. 14, 2013. Frank joins brother Leo, 3, and sister Rose, 2.

1999 Maureen (Doody) and **Paul Johnson**, Tinley Park, Ill., a son, Michael John, Sept. 30, 2013. Michael joins sister Bridget, 8, brother Liam, 6, sister Maggie, 4, and brother Sean, 2.

2000 Kris (Broten) and **Steve Dummer**, Hartford, Wis., a daughter, Harper Josephine Kristen, July 14, 2013. Harper joins brothers Finley, 2, and Declan, 1.

2001 Josh and Heidi **Hill**, Oshkosh, Wis., a daughter, Emily, Oct. 17, 2013. Emily joins brother Bradyn, 4.

2002 Kristie (Sorensen) and Tom **Kubala**, Arlington Heights, Ill., a son, Robert, and a daughter, Caroline, Jan. 26, 2013. Robert and Caroline join sister Kate, 3.

2002 Irene Zoesch, Killeen, Texas, a son, George Leo, April 13, 2013. George joins brother Isaac, 8.

2003 Leslie (Barnes) and **Jeremy Deuchars '04**, Madison, Wis., a son, Graham William, Jan. 15, 2013. Graham joins brother Kaelan, 4.

2003 Lillian (Morales) and Ben **Sowles**, Charlotte, N.C., a daughter, Gabriella Grace, Dec. 1, 2013.

2003 Nick and Melissa **Patton**, Sheboygan, Wis., a daughter, Lilah Grace, Jan. 20, 2014.

2004 Ashley (Roberts) and Chris **Maederer**, Abrams, Wis., a son, Marvin, April 25, 2013. Marvin joins sister Lucy, 4.

2005 Stefanie (Westerman) and Andrew **Holland**, Alexandria, Va., a daughter, Lucia Grace, Oct. 5, 2013.

2006 Teresa (Haas) and Ryan **Mitchell**, Austin, Texas, a son, Thomas Edward, March 2, 2013.

2006 Tanya (Engel) and Aaron **Anker**, Cecil, Wis., a daughter, London Lynn, Oct. 20, 2013.

2007 Heidi (Brown) and **Michael Hamm '99**, De Pere, a daughter, Raegan Rose, Aug. 13, 2013.

2007 Lauren (Page) and Nicholas **Hitt**, New Berlin, Wis., a son, Emerson Nicholas, Oct. 10, 2013.

2007 Sarah (Weber) and Nuri **Yildiz**, Waukesha, Wis., a son, Altin, Nov. 28, 2013.

2008 Amy (Van Straten) and **Andy Cote '06**, Suamico, Wis., a son, Cash, Sept. 13, 2013. Cash joins sister Allyson, 3.

2009 Sarah (Schmidt) and Doug **Hoverson**, Pulaski, Wis., twin daughters, Hannah Catherine and Hattie Cynthia, Nov. 12, 2013.

Marriages

2003 Meghan Umphres and Chad **Leatherman**, June 8, 2013. They live in Phoenix.

2004 Elizabeth Nissen and Arnie **Ferdon**, Oct. 18, 2013. They live in Chicago.

2007 Kevin and Katelyn **Harrington**, July 20, 2013. They live in Eau Claire, Wis.

2007 Ted and Amanda **Trisco**, July 27, 2013. They live in Milwaukee.

2007 Bridget Suddendorf and Justin **Feickert**, Oct. 19, 2013. They live in Chaska, Minn.

2007 Melissa Rodgers and Jonathan **Karabowicz**, Oct. 26, 2013. They live in Lisle, Ill.

2010 Kathryn Bobinski and **Erik Huehns '10**, June 16, 2012. They live in Sturgeon Bay, Wis.

2011 Alyssa McGray and **Brett Birkholz '09**, May 18, 2013. They live in Green Bay.

Deaths

1941 Leroy Florian, of Crystal Falls, Mich., died Nov. 6, 2013, at the age of 95. He served

in the U.S. Army during World War II. He later became a teacher in Hermansville, Mich., and then in Coleman, Wis. He was inducted into the SNC Athletic Hall of Fame in 1988. He is survived by his wife, Genevieve, and three sons.

1944 John Stracke Sr., of Racine, Wis., died Nov. 11, 2013, at the age of 91. He served in the U.S. Navy during World War II. Stracke worked at Armour Labs in Illinois and was laboratory director for the City of Racine Health Department. He is survived by three children.

1947 John Kitslaar, of Allouez, Wis., died Sept. 30, 2013, at the age of 88. Kitslaar served in the U.S. Army Air Corps during World War II. He worked as an interior designer, owning Kitslaar Interiors for 27 years. He is survived by his wife, Peg, and five children.

1947 Jerome Vande Castle, of Acton, Calif., died Oct. 7, 2013, at the age of 90. He served in the U.S. Army Corps of Engineers during World War II. Vande Castle taught math and physics at St. Norbert 1947-51 and then worked as an engineer at Hudson Sharp/FMC Corporation in Green Bay for more than 30 years. He is survived by two children.

1949 James Berceau, of Green Bay, died Dec. 16, 2013, at the age of 86. He attended Central Catholic H.S. and was a member of the first four-year graduating class in 1945. He served in the U.S. Navy during World War II. He ran service stations in Allouez, Wis., for more than 30 years and was a member of the Knights of Columbus Council 617. He is survived by two children.

1949 Donald Pieters, of De Pere, died March 4, 2014, at the age of 89. He served in the U.S. Army during World War II. He received his M.A. in library science and spent a long and influential career at the St. Norbert College library, where he developed the archive for the college. In 2005, he received the Abbot Pennings Award. He is survived by his wife, Betty, and five children.

1950 Emmett Hoks, of Appleton, Wis., died Oct. 30, 2013, at the age of 89. Hoks served in the U.S. Army during World War II. He was the high school principal in Elgin, N.D., before joining the Appleton (Wis.) School District. He taught biology for nine years and became the principal at Appleton West in 1971. He was preceded in death by his first wife, Georgiann, and is survived by his second wife, Elinor, and seven children.

1950 Jerome Janssen, of Pittsburgh, died Nov. 25, 2013, at the age of 85. He served in the U.S. Air Force, later working as a professor of history in the UW-Extension system and at Duquesne University. He is survived by four siblings.

1952 Patrick Smithwick, of Minnetonka, Minn., died Dec. 19, 2013, at the age of 85. After graduation, he was drafted by the Pittsburgh Steelers. He served in the U.S. Navy. He later worked at General Mills, rising to vice president. He was inducted into the SNC Athletic Hall of Fame. He is survived by his wife, Carol, and five children.

1952 Ronald Rueckl, of Slinger, Wis., died Jan. 9, 2014, at the age of 84. He worked for the Slinger School

District for 37 years. In 1997, Rueckl Fields was dedicated in honor of his service to the Slinger Parks & Recreation program. He is survived by his wife, Marilyn, and three sons.

1953 Ken Robillard, of Watertown, Wis., died Nov. 15, 2013, at the age of 82. He served in the U.S. Army during the Korean War. He worked as a purchasing manager for Lindberg for 29 years. He is survived by his wife, Brenda, and three children.

1953 Harold Dryja, of Krakow, Wis., died Jan. 19, 2014, at the age of 89. Dryja served in the U.S. Army Air Corps during World War II, continuing in the Air Force Reserves until his retirement as lieutenant colonel. He served as president and operator of the Krakow Sanitary District and on the Shawano County Board of Supervisors. He is survived by his wife, Elvera, and four children.

1954 Janice Peot, of Appleton, Wis., died Jan. 27, 2014, at the age of 90. Prior to raising her family, she worked as a teacher in several northeast Wisconsin elementary schools. She is survived by three children.

1955 Eugene Castello, of Marinette, Wis., died Jan. 9, 2014, at the age of 88. He attended Baraga H.S. and served in the U.S. Navy during World War II. He worked as a guidance counselor in Cadott, Wis., and as guidance director for Marinette Public Schools. He is survived by his wife, Corliss, and two sons.

1958 Robert Nejedlo, of Crest Hill, Ill., died Dec. 4, 2013, at the age of 77. He worked as a professor and counselor at Northern Illinois

University, and was a past president of the American Counseling Association. He is survived by two children.

1958 Thomas Fruit, of Pittsfield, Wis., died Dec. 26, 2013, at the age of 78. He served as lieutenant in the U.S. Army and later founded White Pine Realty. He co-founded the Nicolet Coin Club in 1960. He is survived by his wife, Alice, and six children.

1959 William Sinclair, of De Pere, died Oct. 2, 2013, at the age of 81. Sinclair served in the U.S. Navy during the Korean War. He devoted 30 years of his life as an advocate for education and children with special needs. He is survived by seven children.

1959 Anthony Sinkula, of Kalamazoo, Mich., died Oct. 10, 2013, at the age of 75. Sinkula worked for the Upjohn Company for 29 years, most recently as director of pharmacy research and drug delivery in Kalamazoo, and director of Crawley Labs in England. He is survived by his wife, Michaline, and two children.

1959 Jerrom Aschenbrener, of Green Bay, died Oct. 28, 2013, at the age of 81. Aschenbrener served in the U.S. Navy during the Korean War. He taught biology at Green Bay West H.S. for 30 years and served as the president of the Wisconsin Association for Children with Learning Disabilities. He is survived by his wife, Gloria, and five children.

1963 Joy Mongin, of Green Bay, died Sept. 19, 2013, at the age of 81. She taught at Eisenhower School in Green Bay and Webster School in Allouez, Wis. She is survived by six children.

1967 Ronald Brault, of Green Bay, died Nov. 4, 2013, at the age of 74. Brault served in the U.S. Army and later worked in insurance and industrial sales. He served as assistant coach to the St. Norbert College men's basketball team and was inducted into the Athletics Hall of Fame. He is survived by his wife, Delores, and two sons.

1967 William Burke, of Chicago, died Feb. 4, 2014, at the age of 69. Burke served as an English teacher and administrator and later as superintendent of District 15 in McHenry, Ill. He is survived by three brothers and a sister.

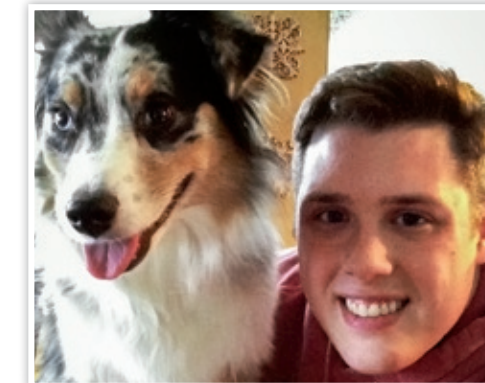
1970 Kathleen Roblee, of Almond, Wis., died Nov. 10, 2013, at the age of 65. Roblee served as an educator, first at the high school level and later on the faculty of UW Oshkosh. For 15 years she worked as a consulting psychologist. Roblee is survived by partner, Jean, and two daughters.

1971 William Hagerty, of Green Bay, died Jan. 4, 2014, at the age of 67. He served in the U.S. Army, later working as an engineer at Auer Steel in Neenah, Wis. He is survived by two daughters.

1975 James "Jay" Shipman Jr., of Oshkosh, Wis., died Jan. 2, 2014, at the age of 63. A teacher, he worked for 30 years in the Neenah Joint School District. He is survived by his wife, Jane, and two children.

1980 Alison Ebert, of Winfield, Ill., died March 23, 2014, at the age of 55. Ebert graduated from Regina Dominican H.S. and, following in her father's footsteps, worked in the TV news industry with

Bobby Covek '09



Canine counselor

During his time as a grad student at DePaul University, Bobby Covek (above, with Aria) doubled as a dog trainer. His current dream: to build a school-based pet therapy program in which his freshly minted master's in counseling and his lifelong canine savvy come together to help children learn.

Early childhood education When I was little, my grandma bred golden retrievers. I would train her puppies so they'd be all ready to go. Golden retrievers are really easy to train. It was a great intro.

The case for canine running partners They never say no. They're already home when you get there and practically beg you to go.

But if you skip your run ... It's scientifically proven that half an hour of petting a dog releases as many endorphins as taking a half-hour jog. It's beneficial for relaxing the body and mind.

Obedience training's real students It's always harder training the pet parents. It's all about consistency, and people are not great about being consistent.

Pet owner prognostics How you train your dog is a great predictor of how you'll raise your kids. People will come to training who are having a hard time with follow-through. Then they bring in their kids a few weeks later, and the kids are running around like crazy. I would love to write a thesis on this.

Counselor/client alliance Animals don't judge. A well-trained dog will comfort students who are hesitant to talk to an adult.

WMAQ-Channel 5 in Chicago. She is survived by her mother, Jo, and two siblings.

1987 Daniel Henderson, of Oshkosh, Wis., died Oct. 23, 2013, at the age of 50. Henderson was employed with UPS for 22 years. He served as a special needs religious education teacher in Oshkosh. He is survived by his father, Arthur, and two siblings.

2003 Marshall Melchert, of Princeton, Wis., died Dec. 23, 2013, at the age of 37. He worked for Diesel Specialists of Green Bay, McCoy National Lease, and Oneida Bingo & Casino. He is survived by his parents, Gary and Patricia, and three siblings.

2007 Scott Schoen, of Green Bay, died Jan. 12, 2014, at the age of 30. He worked as an agent for the U.S. Border Patrol in McAllen, Texas, and Sandusky, Ohio. He is survived by his wife, Brooke, and two daughters.

2011 Jeremy Schleis, of De Pere, died March 6, 2014, at the age of 25. He is survived by his parents, David and Jodi, and two brothers.

Class Notes

1925 The late **James Flatley** has been inducted into the Wisconsin Aviation Hall of Fame.

1969 Miriam (Brozyna) and her husband, **James Mulva**, have pledged \$60 million to Jim's alma mater, the University of Texas at Austin.

1972 Tom Durkin delivered the keynote speech during the National Museum of Racing's Hall of Fame induction ceremonies.

1973 Tom Ponto has been selected as the new vice president of finance for Ripon College.

1975 Ron Carkoski has been nominated to serve as chairman of the United Fresh Produce Association Board of Directors.

1976 Jane Bertotti, president of Orde Sign & Graphics, was interviewed by the Green Bay Press-Gazette regarding changes in the custom sign manufacturing industry.

1977 The Rev. Dan Felton has been appointed to the positions of diocesan vicar general and director of parish ministry services at the Diocese of Green Bay.

1978 Joe Vosters, president of Bill-Ray Home Mobility in Appleton, Wis., was interviewed by the Appleton Post-Crescent regarding his company's history, successes, challenges and hopes for the future.

1981 Jim Ropella, SVP and CFO of First Business Financial Services in Madison, Wis., has announced his plans to retire later this year.

1984 Mike Dauplaise has published a guidebook, "Golf Kauai: A Detailed Guide to Golf Courses on Kauai's Garden Isle."

1984 Michael Foley has been named director of the Tri-Institutional Therapeutics Discovery Institute.

1988 Steve Klister has earned a Red Smith Sports Award for his work as a teacher and coach in the Wrightstown (Wis.) School District.

1988 Tracy (Bredael) Pearson has been

named SVP and CFO of Regal Ware Inc.

1990 Keith Steckbauer has been appointed as a judge for the Waupaca County Circuit Court by Governor Scott Walker.

1990 Kate Winckler has been profiled in the Lake County Reporter. She is the new director of communications and marketing with the Oconomowoc (Wis.) Area School District.

1991 Mike Gozdecki, president of Elmwood Casket & Monument Sales, was profiled in the Chicago Post-Tribune.

1992 Jim Von Maur has been appointed manager of the Greenville, New London and Manawa, Wis., offices of Coldwell Banker The Real Estate Group.

1994 Mike McEvoy has been named executive vice president of operations by Sargento Foods.

1994 Amy Gajewski graduated in March 2013 with a doctorate in business administration, with an emphasis in social media marketing, from Walden University.

1994 Todd Heid has been elected to a three-year term on the National Association of Music Merchants Board of Directors.

1996 Trina (Salm) Ward graduated in December with an interdisciplinary doctorate in health sciences. She now works at the University of Georgia as an assistant professor jointly appointed in the School of Social Work and the College of Public Health. She is also coordinating UGA's dual MSW/MPH program.

1997 Nate Eastman has been hired as CFO of Availty.

2000 Andrew Babcock has given a TEDx Talk entitled "Empowering Others to Reach Out and Care." He is executive director at ROC Wheels Inc.

2001 Melissa Malott, executive assistant for environmental issues in the Dane County executive's office, has been profiled in the Wisconsin State Journal.

2001 Josh Hill has accepted a middle school counselor position at River View School in Kaukauna, Wis.

2003 Tyler Jedwabny has been appointed manager of the Greenville, New London and Manawa, Wis., offices of Coldwell Banker The Real Estate Group.

2004 Ryan Russell, associate professor of graphic design, has been awarded tenure by Penn State University and has successfully founded a start-up company, Twenty Over Ten.

2005 Dr. Rachael Vanden Langenberg has joined Bellin Health as a family practice physician.

2006 Andrew McIlree was interviewed by The Atlantic regarding his involvement in the Jesuit Volunteer Corps.

2006 Spencer Carbery is the East Coast Hockey League's 2013-14 recipient of the John Brophy Award as the league's Coach of the Year.

2007 Jacqueline Szczepanski has been named 2013 Outstanding New Financial Representative by Thrivent Financial.

2007 Krista Perine has graduated from Northern Illinois University with

a master's degree in special education. In 2013, she accepted a high school special education teacher position with The School of Expressive Arts and Learning South in Romeoville, Ill.

2008 Chris Schmitz was profiled by the Green Bay Press-Gazette in a piece about his numerous entrepreneurial ventures.

2008 Nicholas Albert graduated with a Doctor of Chiropractic degree from Life University in Marietta, Ga. He has started a practice in Muskego, Wis.

2009 Dr. Aimee D'Amour, a third-generation dentist, was profiled by the Waunakee Tribune about her new position at Midwest Dental.

2010 Emily Sommers has been hired by the Wisconsin Timber Rattlers to work in the group sales department.

2010 Mark Ostlund has accepted a position at Weikel Law Firm in Minneapolis as an attorney practicing in business and real estate transactions, commercial litigation and estate planning.

2012 Chris Swietlik has been promoted to account manager by public relations firm C. Blohm & Associates.

2012 Theodore Schoenleber has completed basic combat training at Fort Jackson in Columbia, S.C.

Ralph Tease '78 has been named one of the top 50 attorneys in Wisconsin by Super Lawyers Magazine. His colleague at Habush Habush & Rottier SC, **Jacob Reis '98**, was named as a Super Lawyer in 2013.

Alison Schmidt '05, marketing manager at U.S. Venture and daughter of company chairman **Tom Schmidt '71**, was profiled by the Appleton Post-Crescent following her Fox Cities Future 15 Young Professional Award.

Our congratulations to our 2014 Teachers of Distinction! Individuals recognized include **Ashley (Vander Zanden) Hendricks '06** (Glenbrook Elementary), **Melody Iattoni '01** (King Elementary), **Debbie Kettner '04** (Hemlock Creek Elementary), **Paula (Reinbold) Krause '93** (Pulaski H.S.), **Kelly (Wolsiegel) Suda '96** (Preble H.S.)* and **Jodee Vecchie '11** (Foxview Intermediate). Team members recognized include **Amy Heusterberg-Richards '07** (Bay Port H.S.), **Brooke (Van Schyndel) Hoffman '11** (Bay View M.S.), **Dana (Haen) Martin '10** (Bay View M.S.), **Andrea (Klika) Collins '09** (Denmark Elementary), **Amy (Beyer) Wright '98** (Pulaski Community M.S.), **Lindsey Wilcox '09** (Pulaski H.S.), **Natalie Buhl '01 (B.A.)** and **'08 (M.S.E.)** (West De Pere H.S.), **Katherine (Pierre) Koleske '08** (West De Pere H.S.), **Erin (Pfeffer) Piskowski '08** (West De Pere H.S.), **Stacey Derbique '09** (Westwood Elementary)* and **Samantha Sullivan '09** (Westwood Elementary)*.

* Golden Apple Award recipients

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Keep track and connect with fellow alumni on Facebook. facebook.com/sncalumni

DOWN TO EARTH



People collect different things: stamps, vinyl records, books and baseball cards, for example. **Donna Page '61** collects pigments and pieces of clay from different regions of Africa.

While most people collect for recreation, Donna's collection has a professional purpose. Renowned for her work in African art restoration, she needs plenty of materials to refurbish the objects people send her.

Besides her work with African wood sculpture, Donna specializes in performing conservation work on Asian and Native American terracotta. She also samples terracotta and wood sculpture for labs in both England and the United States to determine their age. Over the years, she has restored thousands of pieces, some as many as 2,000 years old.



Donna Page: "When performing restoration, you have to know what not to do, and when to hold back."

Journey to SoHo, pathway to Africa

It was a want ad that set **Donna Page '61** on the unexpected path to her life's work. The Green Bay native who began her career as an elementary school teacher is now world-renowned as a restorer of African art.

Page moved from the Midwest to Manhattan in 1979, seeking a fresh start after a stint in academia. She says she found a cheap loft and "applied for every job listed in the New York Times."

Several rejections into her search, she saw a posting for an assistant at the L. Kahan Gallery of African Art. Its owner, Leonard Kahan, hired and mentored her, teaching her about the art of different African cultures. Aided by Kahan's large library and sculpture collection, Donna learned to identify the origins of pieces in the collection. She also became proficient at conserving and restoring damaged wood and terracotta objects. Soon Page was supplementing her work at the gallery with a viable business restoring art for private clients.

By 1987, Page was writing catalogue essays on African art exhibitions and curating exhibitions herself, becoming an authority on the subject. She co-authored and co-edited the book "Surfaces: Color, Substances and Ritual Applications on African Sculpture" (2009). Currently, she is working on a new book about African art, to be published in 2015.

Page grew up on the west side of Green Bay, back when it was farmlands and fields. She says she was always interested in art and that her parents

encouraged her creativity. Her undergraduate education "provided an entry into educational and professional endeavors, and created friendships that continue to this day," she says. She was also a member of the first sorority on campus, Lambda Sigma Nu.

After St. Norbert, Page taught elementary school for a short time before entering graduate school. At University of Wisconsin-Madison, she focused on printmaking and ceramics.

M.F.A. in hand, Page went on to teach part-time at Western Illinois University and Illinois Wesleyan. She continued to teach after moving to Manhattan, work that included part-time stints in the art departments at Queensborough Community College in Bayside, N.Y., and Drew University in Madison, N.J. She also continued making art. In her loft, she painted and completed several drawings as well as wall installations, some of which exhibited in artist-run galleries in SoHo at the time when it was coming into its own as a booming art district.

However, it was her work in restoration that remained her trademark. When, in 2008, she left New York and returned to Wisconsin to help her sister care for their elderly mother, her business followed her. In due course, she converted a Madison liquor store to a studio/living space, where she says she is still "kept quite busy, with restoration work coming to me from all over the country."

Cold noses, warm hearts

One of the challenges of publishing a magazine from a college campus is that almost all the subjects close at hand are ages 18-65 – and, what’s more, there’s a marked tendency toward the 18-22 end of that demographic. So when we ran our first-ever picture of a dog in this magazine, it seemed like we might be on to something. It’s amazing what an animal or a child or a nonagenarian will bring to the mix, and we’re all for that. Diversity adds richness and texture to publications as well as to communities; the more broadly we can understand the term, the easier it is to truly welcome the stranger in our midst.

Becket, Great Dane companion of Jim Neuliep (Communications) was our first pup; in fact, he was Reason #12 of “32 Reasons We Like It Here” (Summer 2011). Since then other pets have followed: Bingley (Summer 2013), feline co-author of Ed Risden (English); and Hank (April 2014), family pet of Marti Wronski '94. Hank’s day job is to serve as mascot to the Milwaukee Brewers and his story easily tops our list of most-clicked-on articles ever. Let’s see how much fan mail is prompted by the image (page 21) of Abbey, our new campus puppy. Not to mention Aria '09 (page 27).

Susan Allen

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TALK TO US!

We love to hear from you, and rely on you to keep us posted. You can find us at www.snc.edu/magazine, on Facebook, via magazine@snc.edu or 920-403-3048, or at:

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Dress rehearsal – cap that!



They’ve been giving double the value since birth and they drew national attention when they arrived on campus four years ago. Dubbed “womb-mates” by the Chronicle of Higher Education, the many multiples of the Class of 2014 graduated this May. When all are present, the class includes eight sets of twins and three-quarters of a set of quadruplets. They got to dress in matching outfits for maybe the first time since they were tots when they picked up their regalia at this spring’s Cap & Gown event. Hear their story at snc.edu/go/magazine.

Fan letter

Rock star John McEuen was raised right, in our humble opinion. It was exciting enough to come in to work one morning and find that the Nitty Gritty Dirt Band had spent the night as our neighbors at the Kress Inn. But you can imagine how quickly news spread that McEuen had left this note in his room:



To Kress Inn Manager

In my 48 years with Nitty Gritty Dirt Band, it is rare to come across talented, dedicated people working as hotel staff. You have that with Katie [student worker Katie Hayes]. She took care of everything and in between our requests was seen doing a myriad of other jobs quickly and with great attitude. Don't lose her! Rooms are great too - but it is the staff that makes a hotel "homey."

Best regards,

John

McEuen isn’t the hotel’s only fan. The Kress was just honored as Hotel of the Year by the Ascend Hotel Collection, a group of more than 100 boutique and historic hotels nationwide.

Calendar



Music Theatre’s production of “Guys & Dolls” introduces a new audience to Damon Runyon’s mythical New York City. The classic hit is considered by many to be the perfect musical comedy, says director James Birder: “I hope the audience will go out dancing in the parking lot and singing one of the songs.”

“Guys & Dolls” runs July 23-Aug. 1. For details, visit www.snc.edu/musictheatre.

August

- 5 RPM wraps up this summer’s Knights on the Fox series of outdoor concerts
- 16 Faculty Retirement Reception: A chance to celebrate this year’s “Great Eight.” (See page 13)
- 24 Convocation
- 28-30 Club and Varsity Hockey Reunion

September

- 12-14 Family Weekend and SNC Day
- 25 “Between Intelligent Design and the New Atheism”: a Killeen Chair Lecture by Philip Clayton of the Claremont School of Theology

October

- 5 Tail of the Fox Regatta
- 15 The Most. Rev. Robert Morneau speaks on “I Believe”: a Pilgrim Forum series lecture
- 18 Homecoming Weekend

November

- 1 All Saints Day Concert
- 3 Community Band Concert

More at snc.edu/calendar.



Recommended viewing

Students who have studied works by bell hooks in class were able to hear the iconic social justice scholar when she spent two days on campus in April. The Cassandra Voss Center marked its inaugural year as “the year of bell hooks” – a year that culminated in hooks’ visit. hooks joined **Karlyn Crowley**, director of the new center for issues and identity, and **Kevin Quinn** (Academic Affairs) for a rare interview that ran on May’s “Conversations from St. Norbert College.” youtube.com/stnorbertcollege.



cubic yards of mulch were used on St. Norbert flower beds this year. It smells like summer on campus – and the place looks great!



Campaign St. Norbert: Full Ahead focuses on securing the institution’s future among the nation’s top liberal arts colleges.

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Parting Shot / Mortarboards, and Why We Wear Them

One anonymous legend cites a wise old Greek who decked his students out in masons' sackcloth robes with mortarboards because "their destiny is to build. Some will build cities, some will build lives, perhaps one of them will build an empire. But all will be builders on the foundation of knowledge."

– E. B. Boatner, *Harvard Gazette*

