



# Request for Supportive Measures (Employee)

Consistent with the St. Norbert College policy on *Sex and Gender Harassment/Discrimination*, and related procedures, individuals are eligible to receive supportive measures. These resources are intended to ensure equal access to educational programs and activities and eliminate a hostile environment on campus prior to or during the campus response to an expressed concern.

Below, find a list of potential supportive measures that can be considered, based on the reasonableness of request and expressed individual need. Additional spaces exist to allow an individual to address the unique needs of their particular situation or circumstance. Individuals are asked to check the specific measures for which they are requesting support.

- Advocacy services (or other referrals) through community organizations; bilingual advocates are available through these sources:
  - Golden House
  - Sexual Assault Center
  - We All Rise
  - Wise Women Gathering Place
  - Other: \_\_\_\_\_
- Change in office location on-campus
- Change in work assignment for on-campus position (excused absence, schedule changes, leave of absence, extension of deadlines, etc.)
- Connection to De Pere Police Department or De Pere Social Worker
- Escort services through Campus Safety (riding or walking)
- Medical care through Health Services at SNC or the Sexual Assault Center(SANE nurse exam, STD/STI testing, etc.)
- Mental health support through SNC’s Employee Assistance Program
- No Contact Order or No Trespass Order (temporary)
  
- I am declining any supportive measures at this time, but understand I can request them through the Office of Title IX and Compliance anytime in the future.

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Employee name	Signature	Date
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Title IX Coordinator (or other campus official)	Signature	Date
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